

HOSPITALITY INDUSTRY (GENERAL) AWARD 2020 ADULT WAGE RATE READY RECKONER



Effective from the first full pay period on or after **1 November 2021**

Minimum Wages/Penalties

Wage Level	FULL-TIME/PART-TIME EMPLOYEES						CASUAL EMPLOYEES					
	Mon-Fri	Saturday	Sunday	Pub. Hol	Overtime		Mon-Fri	Saturday	Sunday	Pub. Hol	Overtime	
	100%	125%	150%	225%	150%	200%	125%	150%	175%	250%	150%	200%
Introductory	\$20.33	\$25.41	\$30.50	\$45.74	\$30.50	\$40.66	\$25.41	\$30.50	\$35.58	\$50.83	\$30.50	\$40.66
Level 1	\$20.92	\$26.15	\$31.38	\$47.07	\$31.38	\$41.84	\$26.15	\$31.38	\$36.61	\$52.30	\$31.38	\$41.84
Level 2	\$21.72	\$27.15	\$32.58	\$48.87	\$32.58	\$43.44	\$27.15	\$32.58	\$38.01	\$54.30	\$32.58	\$43.44
Level 3	\$22.46	\$28.08	\$33.69	\$50.54	\$33.69	\$44.92	\$28.08	\$33.69	\$39.31	\$56.15	\$33.69	\$44.92
Level 4	\$23.67	\$29.59	\$35.51	\$53.26	\$35.51	\$47.34	\$29.59	\$35.51	\$41.42	\$59.18	\$35.51	\$47.34
Level 5	\$25.16	\$31.45	\$37.74	\$56.61	\$37.74	\$50.32	\$31.45	\$37.74	\$44.03	\$62.90	\$37.74	\$50.32
Level 6	\$25.83	\$32.29	\$38.75	\$58.12	\$38.75	\$51.66	\$32.29	\$38.75	\$45.20	\$64.58	\$38.75	\$51.66
Managerial Staff (Hotels)												
Hourly Wages	\$25.88	\$32.35	\$38.82	\$58.23	\$38.82	\$51.76	\$32.35	\$38.82	\$45.29	\$64.70	\$38.82	\$51.76
Salary	Base Annual Salary			\$51,130 per annum			Salary Absorption			\$63,913 per annum		

Late night/Early Morning Penalties

Employees will be entitled to the following additional penalties for work performed at the following times:

ALL EMPLOYEES	
7pm to midnight Monday - Friday	\$2.37 per hour or part hour worked in the penalty period
Midnight to 7am Monday - Friday	\$3.55 per hour or part hour worked in the penalty period

PLEASE NOTE: Some classifications (e.g. forklift driver) attract an all purposes allowance which must form part of the employee's ordinary hourly rate and be included in all penalty rate and overtime rate calculations. Further information is provided in the THA Wage Rates and Allowances Guide.

Disclaimer: Whilst due care has been taken in preparing this information, no responsibility is accepted by the Tasmanian Hospitality Association (THA) for the accuracy of the information. The THA does not accept legal liability and is expressly disclaimed for any damage that may arise from any person acting on the information contained therein arising from or connected to the accuracy, reliability or completeness of the information.

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