

**RESTAURANT INDUSTRY AWARD 2020  
ADULT WAGE RATE READY RECKONER**



TASMANIAN HOSPITALITY ASSOCIATION

Effective from the first full pay period on or after 1 November 2021

Wage Level	FULL-TIME/PART-TIME EMPLOYEES							CASUAL EMPLOYEES							
	Monday - Friday	Saturday	Sunday	Public Holiday	Overtime Rates			Monday - Friday	Saturday	Sunday	Sunday	Public Holiday	Overtime Rates		
					First 2 Hrs Mon - Fri	First 2 Hrs Sat	After 2 Hrs Mon-Sat, Anytime Sunday or on RDO						First 2 Hrs Mon - Fri	First 2 Hrs Sat	After 2 Hrs Mon-Sat, Anytime Sunday or on RDO
	100%	125%	150%	225%	150%	175%	200%	125%	150%	150%	175%	250%	150%	175%	200%
<b>Intro</b>	\$20.33	\$25.41	\$30.50	\$45.74	\$30.50	\$35.58	\$40.66	\$25.41	\$30.50	\$30.50		\$50.83	\$30.50	\$35.58	\$40.66
<b>Level 1</b>	\$20.92	\$26.15	\$31.38	\$47.07	\$31.38	\$36.61	\$41.84	\$26.15	\$31.38	\$31.38		\$52.30	\$31.38	\$36.61	\$41.84
<b>Level 2</b>	\$21.72	\$27.15	\$32.58	\$48.87	\$32.58	\$38.01	\$43.44	\$27.15	\$32.58	\$32.58		\$54.30	\$32.58	\$38.01	\$43.44
<b>Level 3</b>	\$22.46	\$28.08	\$33.69	\$50.54	\$33.69	\$39.31	\$44.92	\$28.08	\$33.69		\$39.31	\$56.15	\$33.69	\$39.31	\$44.92
<b>Level 4</b>	\$23.67	\$29.59	\$35.51	\$53.26	\$35.51	\$41.42	\$47.34	\$29.59	\$35.51		\$41.42	\$59.18	\$35.51	\$41.42	\$47.34
<b>Level 5</b>	\$25.16	\$31.45	\$37.74	\$56.61	\$37.74	\$44.03	\$50.32	\$31.45	\$37.74		\$44.03	\$62.90	\$37.74	\$44.03	\$50.32
<b>Level 6</b>	\$25.83	\$32.29	\$38.75	\$58.12	\$38.75	\$45.20	\$51.66	\$32.29	\$38.75		\$45.20	\$64.58	\$38.75	\$45.20	\$51.66

**Late night/Early Morning Penalties**

Employees will be entitled to the following additional penalties for work performed at the following times:

ALL EMPLOYEES	
10pm to midnight Monday - Friday	\$2.37 per hour or part hour worked in the penalty period
Midnight to 6am Monday - Friday	\$3.55 per hour or part hour worked in the penalty period

**PLEASE NOTE:** The above information is not exhaustive and reference should be made to the RIA for Junior Rates of pay and other penalties, loadings and allowances. Reference should also be made to the RIA for further information regarding when the above mentioned penalties, loadings and allowances apply.

**DISCLAIMER:** Whilst due care has been taken in preparing this information, no responsibility is accepted by the Tasmanian Hospitality Association (THA) for the accuracy of the information. The THA does not accept legal liability and is expressly disclaimed for any damage that may arise from any person acting on the information contained therein arising from or connected to the accuracy, reliability or completeness of the information.

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Award compliance made simple

When awards are updated each year, it can be easy to get tripped-up by the changes.

Making sure you correctly interpret the award has never been more important, with Fair Work cracking down on non-compliance, as the rules get more complex.

Tanda's in-house compliance team comprehensively research award rules, and build them into our Workforce Management System.

Tanda automatically updates when rates change, giving you peace of mind to focus on running a great service.

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